#### PERSONNEL BOARD SUMMARIZED MINUTES

Monday, February 6, 2017 – 6:00 p.m.

Call to Order/Roll Call of Members: Pat Carnevale, Chairperson; Norberto Alvarez, Vice-Chairperson; Zoraya Pena, Member. **ALSO PRESENT**: Gelien Perez, HR Director; Owen Kohler, Assistant City Attorney; and Annette Otaño, Secretary. **ABSENT**: Stephen Dielmann, Member; Luis Zubieta, Member.

## ON THE DAIS:

New Business Item 61a - Request to conduct a civil service examination for <u>Construction Supervisor I for the</u> <u>Construction and Maintenance Department (Tomas Martin)</u>

#### **AGENDA**

- Request to approve the minutes of the January 9, 2017 Personnel Board meeting.
   APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.
- 2. Request to approve leave with pay, because of death in the immediate family, for the listed employees, in accordance with Rule 13, Section5 (f) of the Civil Service Rules and regulations, received January 2017.

1. Dafne Mesa Community Development Department

David Cova Fire Department
 Alfredo Espriella Fire Department

4. Annette Otaño Human Resources Department

**APPROVED**. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

3. Report of Leave without Pay for January 2017.

**SO NOTED** 

4. Report of Civil Service Appointments for January 2017.

Jorge Hernandez Education and Community Services

**SO NOTED** 

5. Report of Civil Service Resignations for January 2017.

1. Angel Ayala **Finance Department** 2. Jasmine Chavez Fire Department 3. David Crespo Fire Department 4. Lazaro Valdes Fire Department 5. David Castro Parks and Recreation 6. Freddie Diaz Police Department 7. Marlon Lockhart Police Department 8. Gabriel Alvarez Public Works 9. Rodolfo Betancourt **Public Works** 10. Raul Corona **Public Works** 

11. Juan Delgado	<b>Public Works</b>
12. Ana Descalzo	<b>Public Works</b>
13. Lissette Franco	<b>Public Works</b>
14. Lacarious D. King	<b>Public Works</b>
15. Alina Manresa	<b>Public Works</b>
16. Alberto Pena	<b>Public Works</b>
17. Anthony T. Wallace	<b>Public Works</b>

**SO NOTED** 

6. Report of Maternal/Paternal Leave for January 2017.

1. Michael Bello Fire Department

**SO NOTED** 

7. Report of Leave of Absence for January 2017. None.

**SO NOTED** 

8. Request to certify the eligibility list for *Recreation Leader II*.

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- Request to certify the eligibility list for <u>Small Appliance and AC Mechanic Apprentice</u>.
   APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.
- 10. Request to certify the eligibility list for **Spray Technician**.

**APPROVED**. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

11. Request to abolish the 2014 eligibility list for the position of <u>Fire Chief</u> certified at the August 4, 2014, Personnel Board meeting (pursuant to Civil Services Rules and Regulations, Employment and Promotional Lists, Rule VII, Section 2.

**APPROVED**. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

12. Request to approve the **new** civil service classification and job description for the position of *Purchasing Manager*.

Copy of **new** job description is attached.

Range - Management

**APPROVED**. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

13. Request to approve the **revised** civil service classification and job description for the position of **Purchasing Aide**.

Copy of **revised** job description is attached.

Range 48 - \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 14. Request to conduct a Civil Service examination for the <u>Executive Assistant to the Building</u>
  <u>Official (Margarita De Las Salas)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - c. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 50 - \$1,303 - \$2,535 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 15. Request to conduct a Civil Service examination for the <u>Electrical Plans Processor/Inspector for</u> <u>the Community and Development Department (Miguel Mendez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 53 - \$1,506 - \$3,119 Bi-weekly

MOTIONED TO TABLE.

- 16. Request to conduct a Civil Service examination for the <u>Permit Technician I for the Community</u> <u>and Development Department (Stephanie Acosta)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - c. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 48- \$1,099 - \$2,213 Bi-weekly

- 17. Request to conduct a Civil Service examination for the <u>Permit Technician I for the Community</u> <u>and Development Department (Maricela Vasquez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Range 48- \$1,099 - \$2,213 Bi-weekly

#### MOTIONED TO TABLE.

- 18. Request to conduct a Civil Service examination for the <u>Plans Processor/Inspector for the</u> <u>Community and Development Department (Elier Martin)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 53- \$1,506 - \$3,119 Bi-weekly

## MOTIONED TO TABLE.

- 19. Request to conduct a Civil Service examination for the <u>Plans Processor/Inspector for the</u> <u>Community and Development Department (Luis Alberto Moreno)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 53- \$1,506 - \$3,119 Bi-weekly

- 20. Request to conduct a Civil Service examination for the <u>Planning and Zoning Clerk I for the</u> <u>Community and Development Department (Wilda Fuentes)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Range 48- \$1,099 - \$2,213 Bi-weekly

**APPROVED**. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 21. Request to conduct a Civil Service examination for the <u>Special Projects Coordinator II for the</u> <u>Community and Development Department (Clara Aldana)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 50 - \$1,303 - \$2,535 Bi-weekly

MOTIONED TO TABLE.

- 22. Request to conduct a Civil Service examination for the <u>Special Projects Coordinator II for the</u> <u>Community and Development Department (Kenia Fernandez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - c. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 50 - \$1,303 - \$2,535 Bi-weekly

- 23. Request to conduct a Civil Service examination for the <u>Special Projects Coordinator II for the</u> <u>Community and Development Department (Yaraisi Gonzalez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Range 50 - \$1,303 - \$2,535 Bi-weekly

MOTIONED TO TABLE.

- 24. Request to conduct a Civil Service examination for the <u>Construction Projects Coordinator for the</u> <u>Construction and Maintenance Department (Sergio M. Barrios)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 51 - \$1,320 - \$2,692 Bi-weekly

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 25. Request to conduct a new civil service examination for the position of <u>Electrician Apprentice for</u> <u>the Construction and Maintenance Department (Jesus Cruz)</u> with the following criteria:
  - a. In-house, Non-competitive
  - b. 100% Performance
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description is attached. (No eligibility list on file.)

Range 46 - \$979 - \$1,892 Bi-weekly

- 26. Request to conduct a Civil Service examination for the <u>Property Maintenance & Operations</u>
  <u>Superintendent for the Construction and Maintenance Department (Carlos F. Lopez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Range 49 - \$1,138 - \$2,402 Bi-weekly

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 27. Request to conduct a new civil service examination for the position of **Skilled Craftsman for the Construction and Maintenance Department (Bienvenido Barrios)** with the following criteria:
  - a. In-house, Non-competitive
  - b. 100% Performance
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description is attached. (No eligibility list on file.)

Range 47 - \$1,077 - \$2,033 Bi-weekly

**Approved with recommendation resume must be submitted within 2 month.** Motion by Mr. Alvarez. Second by Ms. Pena. Did not passed by unanimous vote.

- 28. Request to conduct a new civil service examination for the position of <u>Skilled Craftsman for the Construction and Maintenance Department (Jorge Duranona)</u> with the following criteria:
  - a. In-house, Non-competitive
  - b. 100% Performance
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description is attached. (No eligibility list on file.)

Range 47 - \$1,077 - \$2,033 Bi-weekly

MOTIONED TO TABLE.

- 29. Request to conduct a new civil service examination for the position of <u>Small Appliance and Air</u>
  <u>Conditioning Assistant Mechanic for the Construction and Maintenance Department</u>
  (Alejandro Medina) with the following criteria:
  - a. In-house, Non-competitive
  - b. 100% Performance
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description is attached. (No eligibility list on file.)

Range 48 - \$1,099 - \$2,213 Bi-weekly

**Approved with recommendation resume must be submitted.** Motion by MS. Pena. Second by Mr. Alvarez. Did not passed by unanimous vote.

- 30. Request to conduct a new civil service examination for the position <u>Small Appliance and Air</u> <u>Conditioning Crew Foreman for the Construction and Maintenance Department (Ricardo Rondon)</u> with the following criteria:
  - a. In-house, Non-competitive
  - b. 100% Performance
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description is attached. (No eligibility list on file.)

Range 49 - \$1,138 - \$2,402 Bi-weekly

**Approved with recommendation resume must be submitted.** Motion by MS. Pena. Second by Mr. Alvarez. Did not passed by unanimous vote.

- 31. Request to conduct a Civil Service examination for the <u>Stockroom Clerk for the Construction and Maintenance Department (Arnulfo Olivas)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 100% Written
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description is attached. (No eligibility list on file.)

Range 46 - \$979 - \$1,892 Bi-weekly

MOTIONED TO TABLE.

- 32. Request to conduct a Civil Service examination for the <u>Communications and Special Events</u> <u>Supervisor for the Education and Community Services Department (David J. Fernandez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 52 - \$1,418 - \$2,904 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 33. Request to conduct a Civil Service examination for the <u>Education Supervisor I for the Education</u> and <u>Community Services Department (Megah Martinez Leiva)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Range – Management

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 34. Request to conduct a Civil Service examination for the <u>Purchasing Aide for the Education and Community Services Department (Roberto Lopez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - c. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of revised job description and resume are attached. No eligibility list on file.

Range 48 - \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 35. Request to conduct a Civil Service examination for the <u>Billing Coordinator for the Fire</u>
  <u>Department (Mayra Acosta)</u> position with the following criteria:
  - a. In-house, Non-Competitive
  - b. 100% Written
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 48 - \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 36. Request to conduct a Civil Service examination for the <u>Electronic Technician for the Fire</u> <u>Department (Carlos Coronel)</u> position with the following criteria:
  - a. In-house, Non-Competitive
  - b. 100% Written
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 47 - \$1,077 - \$2,033 Bi-weekly

- 37. Request to conduct a Civil Service examination for the <u>Fire Inspector Supervisor for the Fire</u> <u>Department (Dennisse Guillen)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 100% Written
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Range 53 - \$1,506 - \$3,119 Bi-weekly

**APPROVED**. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 38. Request to conduct a Civil Service examination for the *Fire Plans Examiner* position with the following criteria:
  - a. In-house, Competitive
  - b. 100% Written
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description is attached. No eligibility list on file.

Range 53 - \$1,506 - \$3,119 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 39. Request to conduct a Civil Service examination for the *Fire Protection Analyst (Claudio Cavallo)* position with the following criteria:
  - a. In-house, Non-Competitive
  - b. 100% Written
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description is attached. No eligibility list on file.

Range 55 - \$1,785 - \$3,486 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 40. Request to conduct a Civil Service examination for the <u>Legal Secretary for the Law Department</u> (Sucely Crespo) position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 26- \$979- \$1,892 Bi-weekly

- 41. Request to conduct a Civil Service examination for the <u>Office Coordinator for the Law</u> <u>Department (Daisy Millares)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Range – Management

**APPROVED**. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 42. Request to conduct a Civil Service examination for the <u>Budget Analyst Assistant for the Office of</u>
  <u>Management and Budget Department (Sheron Stewart)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 31- \$1,320 - \$2,692 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 43. Request to conduct a Civil Service examination for the <u>Administrative Aide Confidential for</u> the Parks and Recreation Department (Laura J. Ramsay) position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 28 - \$1,099 - \$2,213 Bi-weekly

**APPROVED with recommendations made to the job description**. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 44. Request to conduct a Civil Service examination for the <u>Aquatics Manager for the Parks and</u> <u>Recreation Department</u> position with the following criteria:
  - a. In-house, Competitive
  - b. 40% Oral
  - c. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Range 48 - \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 45. Request to conduct a Civil Service examination for the <u>Assistant Aquatics Manager for the</u>

  Parks and Recreation Department position with the following criteria:
  - a. In-house, Competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 47 - \$1,077 - \$2,033 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 46. Request to conduct a Civil Service examination for the <u>EPI Youth Program Coordinator for the</u> <u>Parks and Recreation Department (Quentin R. Webb II)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 51 - \$1,320 - \$2,692 Bi-weekly

- 47. Request to conduct a Civil Service examination for the <u>Parks Foreman for the Parks and Recreation Department</u> position with the following criteria and merge names from current eligibility list:
  - a. In-house, Competitive
  - b. 100% Written
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description and eligibility are attached.

Range 48 - \$1,099 - \$2,213 Bi-weekly

**APPROVED**. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 48. Request to conduct a Civil Service examination for the <u>Parks Journeyman for the Parks and Recreation Department</u> position with the following criteria and merge names from current eligibility list:
  - a. In-house, Competitive
  - b. 100% Performance
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Copy of job description and eligibility are attached.

Range 47 - \$1,077 - \$2,033 Bi-weekly

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 49. Request to conduct a Civil Service examination for the <u>Stockroom Aide for the Parks and Recreation Department (Migdalia Ulpiano)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 45 - \$939 - \$1,783 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 50. Request to conduct a Civil Service examination for the **Police Business Manager (Johnerick Rojas)** position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 55 - \$1,785 - \$3,486 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 51. Request to conduct a Civil Service examination for the <u>Accountant for the Public Works</u> <u>Department (Carmen Pulgarin)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 51 - \$1,320 - \$2,692 Bi-weekly

MOTIONED TO TABLE.

- 52. Request to conduct a Civil Service examination for the <u>Budget Analyst for the Public Works</u>
  <u>Department (Daniel Oreda)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - 6. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 32 - \$1,418 - \$2,904 Bi-weekly

MOTIONED TO TABLE.

- 53. Request to conduct a Civil Service examination for the <u>Budget Analyst for the Public Works</u>
  <u>Department (Haydee Rodriguez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - c. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 32 - \$1,418 - \$2,904 Bi-weekly

- 54. Request to conduct a Civil Service examination for the <u>Meter Reader (A) for the Public Works</u>
  <u>Department</u> position with the following criteria:
  - a. In-house, Competitive
  - b. 100% Performance
  - c. Must obtain a minimum score of 70% to be placed on the eligibility list.

Range 44 - \$860 - \$1,618 Bi-weekly

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 55. Request to conduct a Civil Service examination for the **Solid Waste Inspector for the Public Works Department (Beatriz Gonzalez)** position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 47 - \$1,077 - \$2,033 Bi-weekly

MOTIONED TO TABLE.

- 56. Request to conduct a Civil Service examination for the <u>Solid Waste Supervisor I for the Public</u> <u>Works Department (Franco Giannattasio)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - c. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 49 - \$1,138 - \$2,402 Bi-weekly

MOTIONED TO TABLE.

- 57. Request to conduct a Civil Service examination for the <u>Accountant for the Retirement</u> <u>Department (Ingrid Camino-Hernandez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - c. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 51 - \$1,320 - \$2,692 Bi-weekly

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 58. Request to conduct a Civil Service examination for the <u>Junior Accountant for the Retirement</u>

  <u>Department (Iliana Salamanca Gomez)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 48 - \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Ms. Pena. Second by Mr. Alvarez. Passed by unanimous vote.

- 59. Request to conduct a Civil Service examination for the <u>Administrative Aide Confidential for</u> the <u>Streets Department (Odalis C. Diaz)</u> position with the following criteria:
  - a. In-house, Non-competitive
  - b. 40% Oral
  - C. 60% Education and Experience
  - d. Must obtain a minimum score of 70% on the oral portion.
  - 6. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 28 - \$1,099 - \$2,213 Bi-weekly

**APPROVED with recommendations made to the job description**. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 60. Request to hear **Unfinished Business.**
- 61. Request to hear New Business.

APPROVED. Motion by Mr. Alvarez. Second by Ms. Pena. Passed by unanimous vote.

- 61a. Request to conduct a civil service examination for the <u>Construction Supervisor I for the</u> <u>Construction and Maintenance Department (Tomas Martin)</u> position with the following criteria:
- a. In-house, Non-competitive
- b. 40% Oral
- c. 60% Education and Experience
- d. Must obtain a minimum score of 70% on the oral portion.
- e. Must obtain a minimum combined score of 70% in order to be placed on the eligibility list.

Copy of job description and resume are attached. No eligibility list on file.

Range 49 - \$1,138 - \$2,402 Bi-weekly

# NEXT PERSONNEL BOARD MEETING: Monday, March 13, 2017 at 6:00 P.M.

If any person decides to appeal any decision made by the Personnel Board with respect to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans and Disabilities Act of 1990, persons needing a special accommodation to participate in this proceeding should contact the Office of the City Clerk no later than seven (7) days prior to the proceeding. Telephone (305) 883-5820 for assistance; if hearing impaired, telephone the Florida Relay Service Numbers (800) 955-8771 (TDD) OR (800) 955-8770 (VOICE), for assistance.